

Australian Capital Territory Oncosts

Oncost charges effective 01-Jul-2022

The following rates will apply until otherwise advised.

Employment Type:	Casual, Continuing, Convertible, Fixed Term	ACT	22.87%
Superannuation:	SGC Superannuation		
Severance:	NO Severance entitlement		
Fixed Term Reason:	NOT IN Specific Task or Project. Research. Tied Funding.		
Employment Type:	Continuing, Convertible, Fixed Term	ACTA	29.81%
Superannuation:	Full Superannuation (17%)		
Severance:	NO Severance entitlement		
Fixed Term Reason:	NOT IN Specific Task or Project. Research. Tied Funding.		
Employment Type:	Continuing Contingent	ACTSS	30.81%
Superannuation:	Full Superannuation (17%)		
Severance:	Severance entitlement		
Fixed Term Reason:	NA		
Employment Type:	Continuing Contingent	ACTSG	23.87%
Superannuation:	SGC Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	NA		
Employment Type:	Fixed Term	ACTSG	23.87%
Superannuation:	SGC Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	IN Specific Task or Project		
Employment Type:	Fixed Term	ACTSS	30.81%
Superannuation:	Full Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	IN Specific Task or Project		

Oncost Breakdown			
Full Superannuation	29.81%	SGC Superannuation	22.87%
Payroll Tax	6.85	Payroll Tax	6.85
Workers Compensation	1.35	Workers Compensation	1.35
Holiday Pay Loading	1.45	Holiday Pay Loading	1.45
Long Service Leave Levy	2.00	Long Service Leave Levy	2.00
Superannuation	17.00	Super Guarantee Levy	10.50
Payroll Tax on Employer		Payroll Tax on Employer	
Contributions	1.16	Contributions	0.72
(6.85% P/Tax on 17% Super)		(6.85% P/Tax on 10.50% Super)	
Severance Pay Levy	1.00	Severance Pay Levy	1.00
	30.81%		23.87%