

Professional & Academic Staff 2 July 2024							
Level	Step	Salary pa	Salary pf	Level	Step	Salary pa	Salary pf
PROFESSIONAL RATES				ACADEMIC RATES			
HEO1	01	55,706	2135.69	Level A RES A	01	86,423	3313.34
	02	56,917	2182.12		02	90,735	3478.66
	03	58,129	2228.59		03	94,233	3612.77
			04		97,733	3746.95	
HEO2	01	59,682	2288.13		05	101,236	3881.25
	02	60,887	2334.33		06	104,734	4015.36
	03	62,692	2403.53				
	04	63,900	2449.84	Level B RES B	01	110,127	4222.12
			02		114,167	4377.01	
HEO3	01	65,425	2508.31		03	118,198	4531.55
	02	67,232	2577.58		04	122,243	4686.63
	03	69,033	2646.63		05	126,280	4841.41
	04	70,829	2715.49		06	130,325	4996.49
HEO4	01	72,366	2774.42	Level C RES C	01	134,362	5151.26
	02	73,568	2820.50		02	138,404	5306.22
	03	74,762	2866.28		03	142,443	5461.07
	04	75,956	2912.05		04	146,484	5616.00
	05	78,049	2992.29		05	150,515	5770.54
			06		154,558	5925.55	
HEO5	01	80,405	3082.62				
	02	82,491	3162.59	Level D RES D	01	161,294	6183.80
	03	84,578	3242.61		02	166,673	6390.02
	04	86,660	3322.43		03	172,064	6596.70
	05	88,737	3402.06		04	177,451	6803.23
HEO6	01	89,773	3441.78	Level D +	01	192,263	7371.11
	02	91,260	3498.79				
	03	92,746	3555.76	Level E	01	207,075	7938.98
	04	94,233	3612.77				
	05	95,718	3669.70				
			CLINICAL LOADING				
HEO7	01	97,503	3738.13	CLIN 1		18,073	692.89
	02	99,877	3829.15	CLIN 2		27,109	1039.32
	03	102,255	3920.32	CLIN 3		36,145	1385.75
	04	104,638	4011.68				
	05	107,932	4137.97				
HEO8	01	110,581	4239.53				
	02	115,036	4410.33				
	03	119,493	4581.20				
	04	122,420	4693.42				
HEO9	01	127,224	4877.60				
	02	131,680	5048.44				
	03	136,138	5219.35				
HEO10	01	140,337	5380.33				
	02	144,475	5538.98				
	03	148,739	5702.45				
APPRENTICE RATES							
As per Higher Education Industry - General Staff Award - 2020							
	01		0.00				
	02		0.00				
	03		0.00				
	04		0.00				
	05		0.00				